

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **FRANKLIN COMMUNITY SCHOOL CORPORATION** ("Corporation") and **DAVID E. CLENDENING** ("Teacher"). **DAVID E. CLENDENING** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2014** and ending on **JUNE 30, 2019**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$154,400.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1ST day of JULY, 2014.

Teacher



School Corporation by:



President

Attested:



Superintendent



Secretary

INTERIM

Franklin Community Schools Board Meeting

Franklin Community High School, LGI Room
Monday, January 5, 2015
7:00pm

FRANKLIN COMMUNITY SCHOOLS MISSION STATEMENT

Together, we empower greatness in all learners through collaboration, dynamic partnerships, and rich experiences that develop a world-class learning environment.

BELIEFS

In a safe and nurturing environment, students:

- * learn at different rates and in different ways
- * learn more effectively while actively engaged
- * develop positive relationships with adults and peers

1 Public Hearing on Superintendent Contract: 7:00 pm

The Board of School Trustees of Franklin Community School Corporation will convene a public hearing on Monday, January 5, 2015 at 7:00 p.m. at the Franklin Community High School, LGI room, located on 2600 Cumberland Drive, Franklin, IN 46131. The purpose of the public hearing is for the Board to meet to discuss and hear objection to and support for the proposed extension of the term of the Superintendent's contract to comply with IC 20-26-5-4.3. A summary of the proposed contract is as follows:

1. Term: Three years, July 1, 2014 - June 30, 2019
2. Base annual salary: \$149,500.00
3. A work year of 260 days with entitlement to 22 vacation days, and annual holidays, sick days, personal days, and bereavement leave per the Franklin Community Schools Master Agreement.
4. Teacher Retirement Fund (TRF): 3% of the Superintendent's base salary, which is statutory for the State of Indiana.
5. Annuity – The School Corporation pays an amount \$6,000.00, and 1% of Superintendent's base salary, plus a matching amount of .5% of the Superintendent's base salary into a 401(a).
6. Health Insurance – FCS will pay 80% of the health premium as of the August 1, 2013 date. The superintendent will be responsible for the remaining 20%, which is currently \$231.60/month. Health Premium stipend—FCS will contribute \$1,200.00 for a single policy or \$2,400.00 for a family policy for health insurance.
7. Life Insurance and Disability— FCS provides \$100,000.00 life insurance and disability insurance.
8. Car Allowance—The FCS School Corporation pays an amount of \$2,500.00 annually for a car allowance. Such payments will include payments for in-state and out of state mileage.
9. Professional Memberships – Dues to professional organizations shall be paid by FCSC if approved in advance by the Board of School Trustees and permitted by the State Board of Accounts.
10. Professional Conferences—FCS will pay fees and travel expenses for the Superintendent to attend professional conferences approved in advance by the Board.
11. Evaluation—The Board of School Trustees will meet each contract year for the purpose of the annual performance evaluation.

The complete contract extension will be available on the FCS website and will be presented at the public hearing on January 5, 2015. After the hearing, the Board of School Trustees will consider the input received and then it will consider the proposed contract as an agenda item for consideration