



FRANKLIN COMMUNITY SCHOOLS MISSION STATEMENT

Together, we empower greatness in all learners through collaboration, dynamic partnerships, and rich experiences that develop a world-class learning environment.

BELIEFS

- In a safe and nurturing environment, students:
- learn at different rates and in different ways
 - learn more effectively while actively engaged
 - develop positive relationships with adults and peers

School Board of Trustees Meeting

Franklin Community High School, LGI Room
November 30, 2017
6:00 pm

ACTION ITEM

1. [Additional Appropriation](#)
2. [Letter of Engagement](#)

Mr. Mercer
Mr. Mercer

Public Hearing on Superintendent Contract

The Board of School Trustees of Franklin Community School Corporation will convene a public hearing on Thursday, November 30, 2017 at 6:00 pm at Franklin Community High School located at 2600 Cumberland Drive, Franklin, IN 46131 in the LGI room. The purpose of the public hearing is for the Board to meet to discuss and hear objection to and support for the proposed extension of the term of the Superintendent's contract to comply with IC 20-26-5-4.3. A summary of the proposed contract is as follows:

1. Term: Four years, July 1, 2017 - June 30, 2021
2. Base annual salary: \$160,000
3. A work year of 260 days with entitlement to 22 vacation days, and annual holidays, sick days, personal days, and bereavement leave per the Franklin Community Schools Master Agreement.

4. Teacher Retirement Fund (TRF): 3% of the Superintendent's base salary, which is statutory for the State of Indiana.
5. Annuity - The School Corporation pays an amount \$10,000, and 1% of Superintendent's base salary, plus a matching amount of .5% of the Superintendent's base salary into a 401(a).
6. Health Insurance - FCS will pay 74.65% of the health premium as of November 1, 2017. The Superintendent will be responsible for the remaining 25.35%, which is currently \$440/month. Health Premium stipend - FCS will contribute \$2,400 for a family policy for health insurance.
7. Life Insurance and Disability - FCS provides \$125,000 life insurance and disability insurance.
8. Car Allowance - FCS pays an amount of \$3,500 annually for a car allowance. Such payments will include payments for in-state and out of state mileage.
9. Professional Memberships - Dues to professional organizations shall be paid by FCS if approved in advance by the Board of School Trustees and permitted by the State Board of Accounts.
10. Professional Conferences - FCS will pay fees and travel expenses for the Superintendent to attend professional conferences approved in advance by the Board.
11. Evaluation - The Board of School Trustees will meet each contract year for the purpose of the annual performance evaluation.

The complete contract extension will be available on the FCS website and will be presented at the public hearing on November 30, 2017. After the hearing, the Board of School Trustees will consider the input received and then it will consider the proposed contract as an agenda item for consideration at the December 11, 2017 FCS Board of School Trustees meeting.

Adjournment

Items under Action require Board action. Other items may require Board action.

Persons who are impaired or deaf and who require an interpreter for this meeting should notify Natalie Campbell at (317) 738-5800 or via email at campbelln@franklinschools.org notification must occur by 4:00 pm November 29, 2017.